





PERIOD ENDING: June 30, 2025

Investment Performance Review for

Illinois Police Officer's Pension Investment Fund

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Executive Summary



Executive Summary

- Total assets increased by approximately \$1 billion to \$13.7 billion over the quarter.
- Real GDP growth beat expectations in Q2, coming in at 3.0% quarter-over-quarter annualized (2.0% year-over-year) relative to expectations for a growth number in the mid-2s. This report was welcome news to investors and served as further evidence that the economy is moving along at a moderate pace, rather than slowing abruptly.
- The IPOPIF Investment Portfolio returned 8.3% for the quarter, outperforming the Policy Index return of 7.7%, but trailing the Broad-Based Policy Index due to its higher equity allocation.
- Since inception in April 2022, the IPOPIF Investment Portfolio has returned 6.7% on an average annualized basis through the end of the Q2, compared to the Policy Index of 6.6% and the Broad-Based Policy Index of 6.7%.
- The IPOPIF Investment Portfolio has performed better than its median peer since inception in April 2022 and ranked in the 10th percentile in a representative universe of Public Pensions with assets greater than \$1 billion.
- The IPOPIF investment team actively monitors current asset allocations vs. policy targets and conducts rebalancing trades as appropriate. As of June 30, 2025, all asset classes were within policy target ranges.

Notes:

The broad-Based Policy Index represents a passively invested 70/30 global stock / U.S. bond portfolio.



Investment Landscape



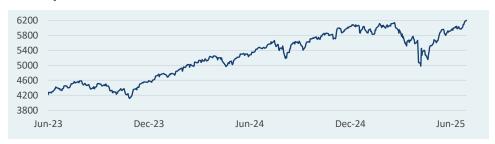
What drove the market in Q2?

The S&P 500 recovered to new all-time-highs after April's selloff, which surprised many investors who point to weaker earnings forecasts, slower economic growth, and a variety of new risks on the horizon as justification for lower valuations. Regional equity markets delivered nearly identical returns to the U.S. during Q2. Year-to-date, the U.S. market has lagged by a wide margin, although most of this was caused by foreign currency movements as U.S. investors often do not hedge currency risk.

Escalating tensions between Iran and Israel led to fears of broader military conflict and a possible energy supply shock. Iran produces nearly 5% of the world's oil, and approximately 20% of global oil and gas is shipped through the Strait of Hormuz, which could be quickly blocked by Iran. A ceasefire between the two nations was achieved after the U.S. executed a direct attack on Iranian nuclear facilities which was followed by a muted response from Iran. This ceasefire agreement has held so far and appears likely to hold, which sent oil prices tumbling.

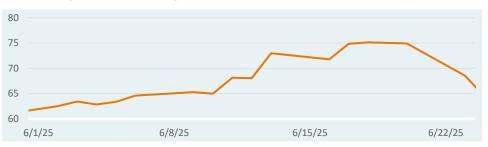
The U.S. dollar fell materially again during Q2, down -11% since the beginning of the year according to the U.S. Dollar Index. Tariff and trade fears, downward adjustments to economic growth expectations, and possibly international fund flows have impacted the value of the dollar. These swings will also create some degree of inflation in the U.S., as many imported goods are beginning to rise in price.

U.S. EQUITY PERFORMANCE



Source: Standard & Poor's, as of 6/30/25

OIL PRICE (WTI CRUDE BBL)



Source: Bloomberg, as of 6/30/25

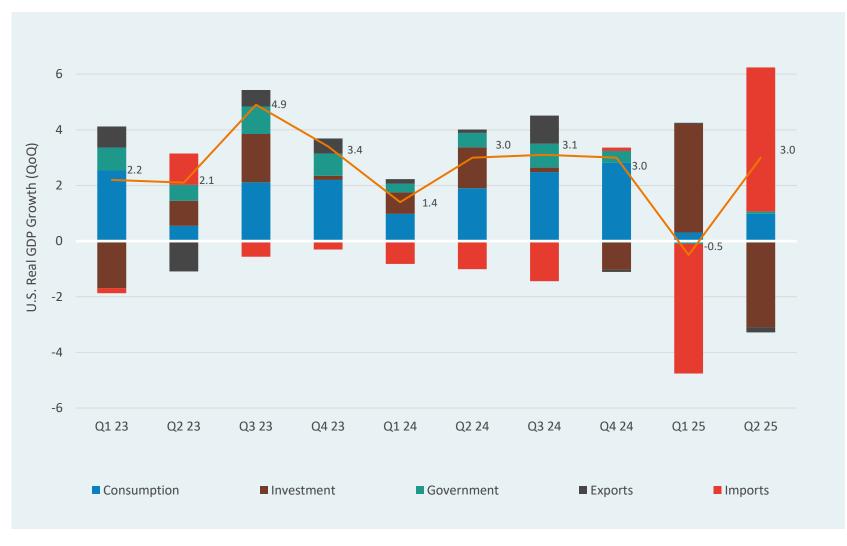
U.S. DOLLAR VALUE



Source: Bloomberg, as of 6/30/25



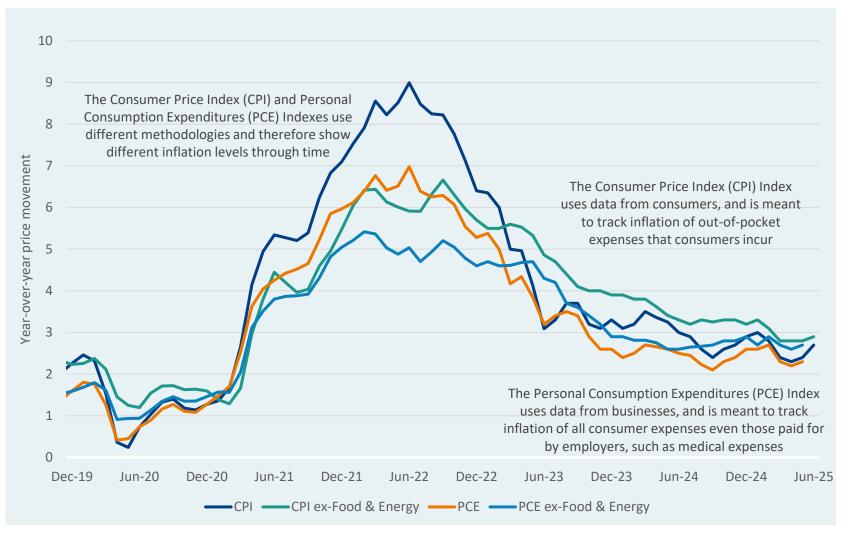
U.S. GDP growth



Q2 GDP growth of 3% beat expectations for growth in the mid-2s



U.S. inflation remains above the Fed target



Inflation remained sticky, above the Fed's 2% target

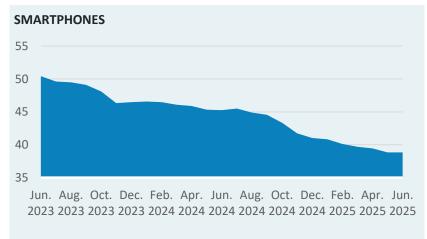
So far, there is little evidence of broad tarifffueled price rises

Source: FRED, Verus, as of 6/30/25 – or most recent release

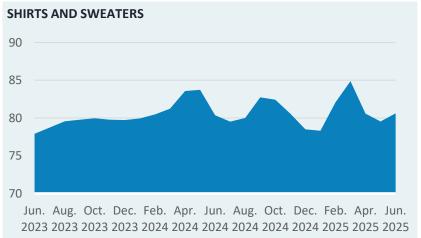


Not much tariff impact on some prices...









Source: Verus, BLS



...but tariffs are apparent in some areas



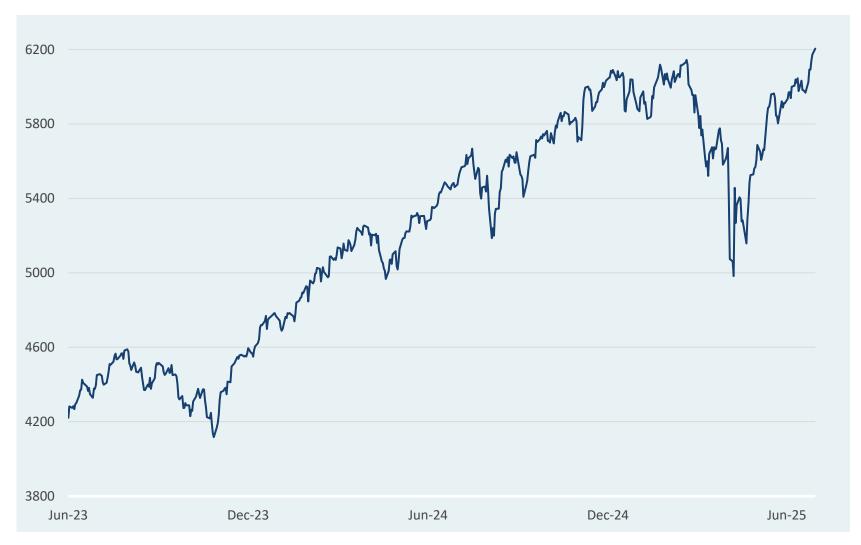




Source: Verus, BLS



S&P 500 all-time-high(s)



Source: Standard & Poor's, as of 6/30/25



Magnificent 7 comeback



Following a deep selloff during April, the Magnificent 7 stocks have recovered much of their year-to-date losses

Source: Bloomberg, Verus, as of 7/8/25



U.S. valuations lofty, once again

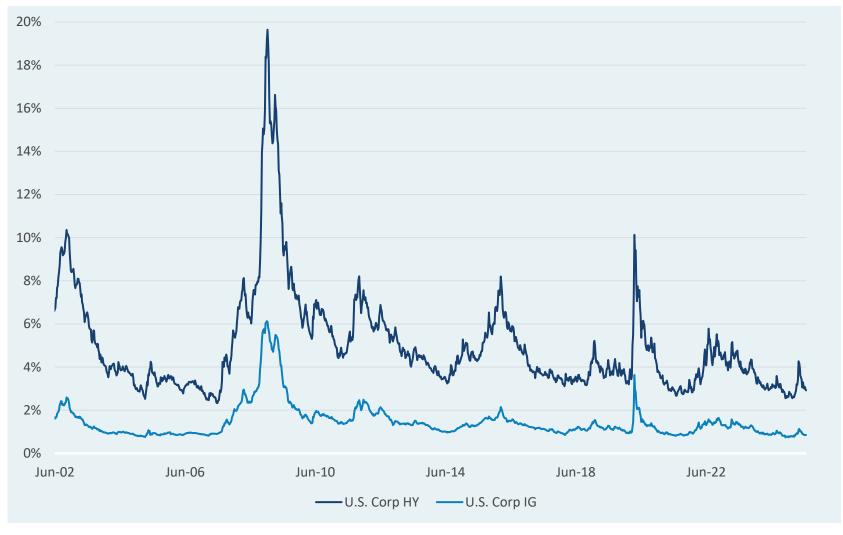




Source: MSCI, Canada shown as S&P/TSX Index, as of 6/30/25



Credit spreads extremely tight

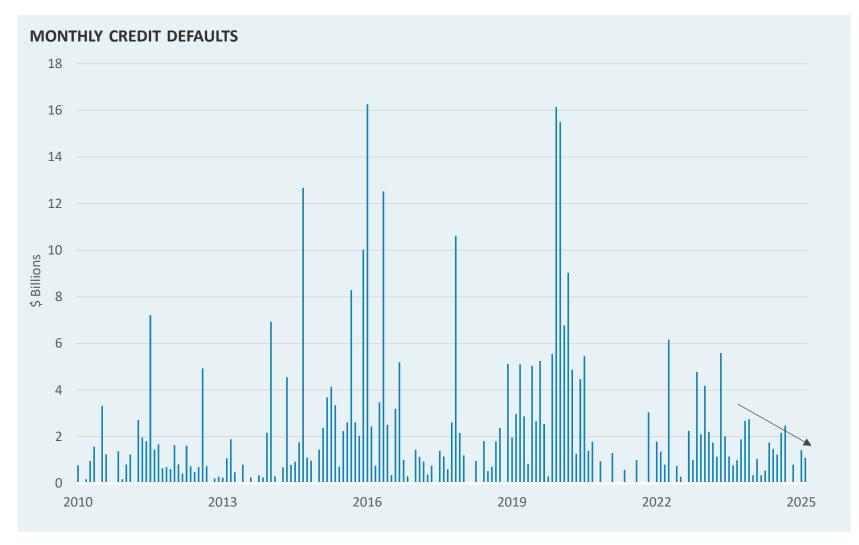


As equity markets have recovered, credit spreads are now historically tight

Source: Barclays, Bloomberg, as of 6/30/25



Credit defaults



Source: BofA Merrill Lynch, Verus, as of 6/30/25 – par weighted



Detailed index returns

DOMESTIC EQUITY								FIXED INCOME							
	Month	QTD	YTD	1 Year	3 Year	5 Year	10 Year		Month	QTD	YTD	1 Year	3 Year	5 Year	10 Yea
Core Index								Broad Index							
S&P 500	5.1	10.9	6.2	15.2	19.7	16.6	13.6	Bloomberg US TIPS	1.0	0.5	4.7	5.8	2.3	1.6	2.7
S&P 500 Equal Weighted	3.4	5.5	4.8	12.7	12.8	14.4	10.7	Bloomberg US Treasury Bills	0.3	1.1	2.1	4.8	4.6	2.8	2.0
DJ Industrial Average	4.5	5.5	4.5	14.7	15.0	13.5	12.1	Bloomberg US Agg Bond	1.5	1.2	4.0	6.1	2.5	(0.7)	1.8
Russell Top 200	5.4	11.8	6.5	15.8	21.3	17.3	14.6	Bloomberg US Universal	1.6	1.4	4.1	6.5	3.3	(0.1)	2.1
Russell 1000	5.1	11.1	6.1	15.7	19.6	16.3	13.4	Duration							
Russell 2000	5.4	8.5	(1.8)	7.7	10.0	10.0	7.1	Bloomberg US Treasury 1-3 Yr	0.6	1.2	2.8	5.7	3.4	1.3	1.6
Russell 3000	5.1	11.0	5.8	15.3	19.1	16.0	13.0	Bloomberg US Treasury Long	2.5	(1.5)	3.1	1.6	(3.7)	(8.2)	0.1
Russell Mid Cap	3.7	8.5	4.8	15.2	14.3	13.1	9.9	Bloomberg US Treasury	1.3	0.8	3.8	5.3	1.5	(1.6)	1.2
Style Index								Issuer							
Russell 1000 Growth	6.4	17.8	6.1	17.2	25.8	18.1	17.0	Bloomberg US MBS	1.8	1.1	4.2	6.5	2.3	(0.6)	1.3
Russell 1000 Value	3.4	3.8	6.0	13.7	12.8	13.9	9.2	Bloomberg US Corp. High Yield	1.8	3.5	4.6	10.3	9.9	6.0	5.4
Russell 2000 Growth	5.9	12.0	(0.5)	9.7	12.4	7.4	7.1	Bloomberg US Agency Interm	0.8	1.4	3.4	6.0	3.4	0.8	1.6
Russell 2000 Value	4.9	5.0	(3.2)	5.5	7.5	12.5	6.7	Bloomberg US Credit	1.8	1.8	4.2	6.8	4.2	0.1	2.8
INTERNATIONAL EQUITY								OTHER							
Broad Index								Index							
MSCI ACWI	4.5	11.5	10.0	16.2	17.3	13.7	10.0	Bloomberg Commodity	2.4	(3.1)	5.5	5.8	0.1	12.7	2.0
MSCI ACWI ex US	3.4	12.0	17.9	17.7	14.0	10.1	6.1	Wilshire US REIT	(0.6)	(1.2)	(0.2)	9.1	5.7	8.7	6.3
MSCI EAFE	2.2	11.8	19.4	17.7	16.0	11.2	6.5	S&P UBS Leveraged Loan	1.4	1.0	1.9	6.7	8.4	7.5	5.0
MSCI EM	6.0	12.0	15.3	15.3	9.7	6.8	4.8	S&P Global Infrastructure	2.0	10.4	15.5	27.7	12.5	13.1	7.7
MSCI EAFE Small Cap	4.3	16.6	20.9	22.5	13.3	9.3	6.5	Alerian MLP	2.6	(4.9)	7.1	13.9	26.2	28.1	5.2
Style Index								Regional Index							
MSCI EAFE Growth	2.7	13.5	16.0	11.4	13.6	7.9	6.7	JPM EMBI Global Div	2.4	3.3	5.6	10.0	8.9	1.8	3.5
MSCI EAFE Value	1.7	10.1	22.8	24.2	18.4	14.3	6.1	JPM GBI-EM Global Div	2.8	7.6	12.3	13.8	8.5	1.9	2.1
Regional Index								Hedge Funds							
MSCI UK	1.4	8.7	19.3	20.0	15.2	14.0	5.4	HFRI Composite	2.4	4.4	3.9	8.0	7.5	8.4	5.3
MSCI Japan	1.7	11.4	11.7	13.9	15.0	8.8	6.1	HFRI FOF Composite	1.8	3.4	3.0	7.3	6.5	6.2	3.8
MSCI Euro	2.5	12.7	26.1	22.2	21.3	13.4	7.3	Currency (Spot)							
MSCI EM Asia	6.3	12.4	13.9	14.9	9.4	6.5	5.7	Euro	3.4	8.7	13.4	9.5	3.9	0.9	0.5
MSCI EM Latin American	6.1	15.2	29.9	13.4	11.6	11.1	3.7	Pound Sterling	1.6	6.2	9.4	8.4	4.1	2.1	(1.4)
Source: Morningstar, HFRI, as	of 6/30/25							Yen	(0.1)	3.5	8.8	11.4	(2.0)	(5.7)	(1.6)



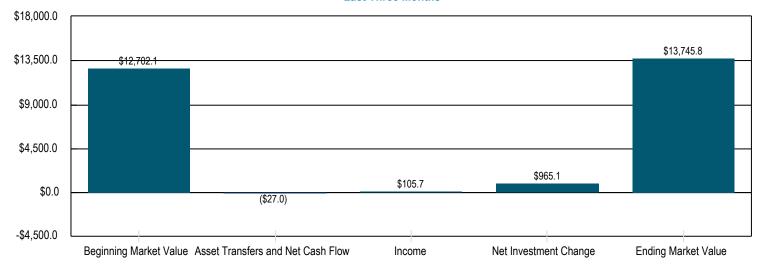
Performance Review



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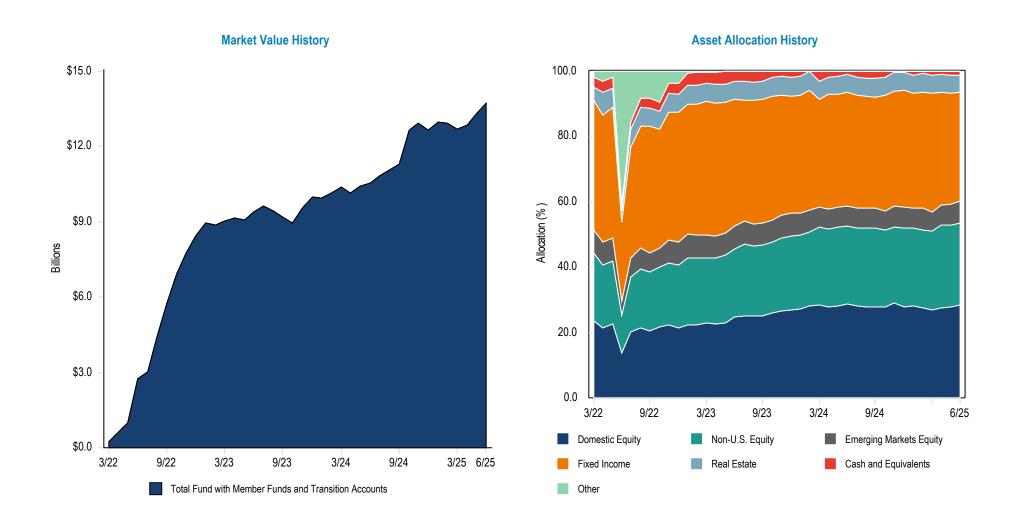
	Quarter-To-Date	Fiscal Year-To-Date
Beginning Market Value	\$12,702,119,945	\$10,539,769,594
Asset Transfers and Net Cash	-\$27,030,775	\$1,666,563,590
Income	\$105,680,027	\$376,712,163
Net Investment Change	\$965,074,169	\$1,162,798,017
Ending Market Value	\$13,745,843,365	\$13,745,843,365

Change in Market Value Last Three Months





The portfolio reconciliation includes the Member Funds and Transition Account. Income excludes Member Funds and Transition Account. Income is calculated using the actual dividend and income received from separate accounts and estimated income and dividends for commingled funds. The income and dividends for RhumbLine Russell 1000 Index, RhumbLine Russell 2000 Index, SSGA US TIPS Index and Cash are sourced from State Street custodial reports. The income and dividends for the SSGA commingled funds, Acadian and Ares are an estimate based on the current yield for bond funds and the dividend yield for equity funds. SSGA can use dividend and income to cover fund expenses, so the actual income that flows to the IPOPIF may be different than reported. Income for the Principal RE fund is based on a monthly income spreadsheet received from Principal via email. Income for Aristotle, LSV and WCM are sourced monthly from manager statements.





23.0%	23.4%
5.0%	5.0%
19.0%	19.4%
5.0%	5.6%
6.0%	6.7%
3.0%	2.8%
10.0%	9.7%
3.0%	2.8%
3.0%	3.0%
5.7%	5.6%
3.0%	2.7%
6.0%	5.8%
6.0%	5.2%
1.4% 1.0%	1.3%
Policy	Actual

	Current Balance (\$)	Current Allocation (%)	Policy Allocation (%)	Excess Allocation (%)	Excess Allocation (\$)	Policy Range (%)	Within IPS Range?
■ Domestic Equity Large Cap	3,216,687,761	23.4	23.0	0.4	55,143,787	21.0 - 25.0	Yes
■ Domestic Equity Small Cap	685,060,451	5.0	5.0	0.0	-2,231,718	4.0 - 6.0	Yes
■ International Equity Large Cap	2,662,220,553	19.4	19.0	0.4	50,510,314	17.0 - 21.0	Yes
■ International Equity Small Cap	774,451,435	5.6	5.0	0.6	87,159,267	4.0 - 6.0	Yes
■ Emerging Markets Equity	922,276,841	6.7	6.0	0.7	97,526,239	5.0 - 7.0	Yes
■ Domestic Fixed Income Core	378,935,837	2.8	3.0	-0.2	-33,439,464	2.0 - 4.0	Yes
■ Domestic Fixed Income Short Term	1,335,991,711	9.7	10.0	-0.3	-38,592,626	8.0 - 12.0	Yes
Domestic Fixed Income TIPS	378,461,642	2.8	3.0	-0.2	-33,913,659	2.0 - 4.0	Yes
■ Domestic Fixed Income Bank Loans	406,703,375	3.0	3.0	0.0	-5,671,926	2.0 - 4.0	Yes
■ Domestic Fixed Income High Yield	763,790,119	5.6	5.7	-0.1	-12,850,031	4.7 - 6.7	Yes
■ Domestic Fixed Income Government	377,014,524	2.7	3.0	-0.3	-35,360,777	2.0 - 4.0	Yes
■ Emerging Markets Fixed Income	793,340,832	5.8	6.0	-0.2	-31,409,770	5.0 - 7.0	Yes
■ Real Estate	712,643,045	5.2	6.0	-0.8	-112,107,557	5.0 - 7.0	Yes
■ Private Credit	178,329,504	1.3	1.4	-0.1	-7,239,381	0.4 - 2.4	Yes
Cash and Equivalents	159,935,737	1.2	1.0	0.2	22,477,303	0.0 - 2.0	Yes
Total	13,745,843,365	100.0	100.0	0.0			

Asset Allocation reflects interim policy targets and excludes the Transition Account and Member Funds.



Total Fund Executive Summary (Net of Fees)

	Market Value	% of Portfolio	3 Mo	YTD	Fiscal YTD	1 Yr	3 Yrs	Since Inception	Inception Date
Total Fund with Member and Transition Accounts	13,745,843,365	100.0	8.3	8.8	13.3	13.3	11.1	6.8	03/01/22
Policy Index			7.7	8.2	12.6	12.6	11.1	6.5	
Policy Index- Broad Based			9.5	9.1	13.9	13.9	12.6	6.7	
IPOPIF Investment Portfolio	13,745,843,365	100.0	8.3	8.7	13.1	13.1	11.3	6.7	04/01/22
Policy Index			7.7	8.2	12.6	12.6	11.1	6.6	
Policy Index- Broad Based			9.5	9.1	13.9	13.9	12.6	6.7	
Growth	8,260,697,040	60.1	13.0	12.3	16.9	16.9	15.9	8.9	04/01/22
Growth Benchmark			12.3	11.7	16.3	16.3	15.5	8.6	
Income	2,142,163,830	15.6	3.4	4.9	9.9	9.9	9.5	4.6	04/01/22
Income Benchmark			3.2	4.6	9.6	9.6	9.4	5.2	
Real Assets	712,643,045	5.2	-0.6	0.2	7.1	7.1	2.2	0.1	04/01/22
Real Assets Benchmark			-0.9	0.2	6.5	6.5	1.5	-2.4	
Risk Mitigation	2,630,339,451	19.1	1.1	3.3	5.9	5.9	3.7	2.9	04/01/22
Risk Mitigation Benchmark			1.1	3.3	5.9	5.9	3.7	2.9	
IPOPIF Pool Fixed Income Transition	337,591	0.0							
Member Accounts	-	0.0							
Transition Account	-	0.0							

	Market Value	% of Portfolio	3 Mo	YTD	Fiscal YTD	1 Yr	3 Yrs	2024	Since Inception	Inception Date
Total Fund with Member and Transition Accounts	13,745,843,365	100.0	8.3	8.8	13.3	13.3	11.1	9.8	6.8	03/01/22
Policy Index			7.7	8.2	12.6	12.6	11.1	9.7	6.5	
Policy Index- Broad Based			9.5	9.1	13.9	13.9	12.6	10.8	6.7	
All Public Plans > \$1B-Total Fund Rank			1	3	3	3	9	29	11	
IPOPIF Investment Portfolio	13,745,843,365	100.0	8.3	8.7	13.1	13.1	11.3	9.6	6.7	04/01/22
Policy Index			7.7	8.2	12.6	12.6	11.1	9.7	6.6	
Policy Index- Broad Based			9.5	9.1	13.9	13.9	12.6	10.8	6.7	
All Public Plans > \$1B-Total Fund Rank			1	4	4	4	8	34	10	
Growth	8,260,697,040	60.1	13.0	12.3	16.9	16.9	15.9	12.8	8.9	04/01/22
Growth Benchmark			12.3	11.7	16.3	16.3	15.5	12.8	8.6	
RhumbLine Russell 1000 Index	3,216,687,761	23.4	11.1	6.1	15.7	15.7	19.5	24.5	11.4	04/01/22
Russell 1000 Index			11.1	6.1	15.7	15.7	19.6	24.5	11.5	
eV US Large Cap Core Equity Rank			39	42	22	22	32	35	40	
RhumbLine Russell 2000 Index	685,060,451	5.0	8.4	-1.8	7.7	7.7	10.0	11.6	2.9	04/01/22
Russell 2000 Index			8.5	-1.8	7.7	7.7	10.0	11.5	3.0	
eV US Small Cap Core Equity Rank			33	51	43	43	58	52	70	
SSgA Non-US Developed Index	2,662,220,553	19.4	12.2	19.4	19.1	19.1	16.1	5.0	9.4	04/01/22
MSCI World ex U.S. (Net)			12.0	19.0	18.7	18.7	15.7	4.7	9.0	
eV EAFE Core Equity Rank			59	60	56	56	47	44	46	
International Developed Small Cap Equity	774,451,435	5.6	19.8	22.2	25.9	25.9	15.2	6.1	7.3	04/01/22
MSCI World ex U.S. Small Cap Index (Net)			16.8	20.8	22.9	22.9	13.4	2.8	5.7	
Acadian ACWI ex US Small-Cap Fund	375,786,702	2.7	16.4	18.4	22.3	22.3	-	-	22.4	02/01/24
MSCI AC World ex USA Small Cap (Net)			16.9	17.7	18.3	18.3	-	-	16.2	
eV ACWI ex-US Small Cap Equity Rank			62	67	37	37	-	-	26	
WCM International Small Cap Growth Fund	198,589,132	1.4	28.7	24.0	29.1	29.1	-	-	20.0	03/01/24
MSCI AC World ex USA Small Cap (Net)			16.9	17.7	18.3	18.3	-	-	16.5	
eV ACWI ex-US Small Cap Equity Rank			1	14	9	9	-	-	40	
LSV International Small Cap Value Equity Fund	200,075,601	1.5	18.1	28.4	29.7	29.7	-	-	24.4	03/01/24
S&P Developed Ex-U.S. SmallCap (Net)			17.4	21.2	19.8	19.8	-	-	17.2	
eV EAFE Small Cap Value Rank			10	1	10	10	-	-	29	

Total Fund Executive Summary (Net of Fees)

	Market Value	% of Portfolio	3 Mo	YTD	Fiscal YTD	1 Yr	3 Yrs	2024	Since Inception	Inception Date
Emerging Market Equities	922,276,841	6.7	20.0	17.7	12.5	12.5	8.8	2.9	4.5	04/01/22
Emerging Markets Equity Benchmark			16.5	14.5	10.4	10.4	8.3	4.2	3.7	
William Blair Emerging Markets ex China Growth Fund	456,461,292	3.3	19.4	7.7	-	-	-	-	7.7	01/01/25
MSCI Emerging Markets ex China IMI (Net)			16.9	13.9	-	-	-	-	13.9	
eV Emg Mkts Equity Rank			5	96	-	-	-	-	96	
ARGA Emerging Markets Ex China Equity	465,815,549	3.4	21.2	26.8	-	-	-	-	22.1	12/01/24
MSCI Emerging Markets ex China (Net)			16.5	14.5	-	-	-	-	13.2	
eV Emg Mkts Equity Rank			3	1	-	-	-	-	4	
Income	2,142,163,830	15.6	3.4	4.9	9.9	9.9	9.5	7.6	4.6	04/01/22
Income Benchmark			3.2	4.6	9.6	9.6	9.4	7.5	5.2	
SSgA High Yield Corporate Credit	763,790,119	5.6	3.4	4.5	10.3	10.3	10.0	8.4	5.5	04/01/22
Spliced SSgA U.S. High Yield Index			3.6	4.6	10.2	10.2	10.0	8.2	5.5	
eV US High Yield Fixed Inc Rank			50	44	15	15	17	28	38	
Emerging Market Debt	793,340,832	5.8	4.0	6.7	11.0	11.0	9.1	6.5	3.8	04/01/22
Emerging Markets Debt Benchmark			3.3	5.6	10.0	10.0	8.9	6.5	4.7	
SSgA EMD Hard Index Fund	585,051,900	4.3	3.4	5.7	10.4	10.4	8.9	6.9	3.6	04/01/22
Spliced SSgA EMD Hard Index			3.3	5.6	10.0	10.0	8.9	6.5	3.9	
Emerging Markets Bond Rank			48	37	42	42	59	53	85	
Capital Group Emerging Markets Debt	208,288,931	1.5	5.7	9.6	-	-	-	-	7.5	11/01/24
Capital Group Spliced Benchmark			5.0	8.5	-	-	-	-	7.0	
Emerging Markets Bond Rank			6	5	-	-	-	-	14	
Bank Loans	406,703,375	3.0	2.4	2.9	7.3	7.3			7.6	03/01/24
Credit Suisse Leveraged Loan Index			2.3	3.0	7.5	7.5	-	-	7.7	
Ares Institutional Loan Fund	135,378,166	1.0	2.4	2.7	7.6	7.6	-	-	8.0	03/01/24
Credit Suisse Leveraged Loan Index			2.3	3.0	7.5	7.5	-	-	7.7	
eV US Float-Rate Bank Loan Fixed Inc Rank			47	46	32	32	-	-	24	
Aristotle Institutional Loan Fund	271,325,209	2.0	2.4	2.9	7.1	7.1	-	-	7.4	03/01/24
Credit Suisse Leveraged Loan Index			2.3	3.0	7.5	7.5	-	-	7.7	
eV US Float-Rate Bank Loan Fixed Inc Rank			39	28	48	48	-	-	51	
Oaktree Global Credit Fund	178,329,504	1.3	-	-	-	-	-	-	1.9	05/01/25

Total Fund Executive Summary (Net of Fees)

	Market Value	% of Portfolio	3 Mo	YTD	Fiscal YTD	1 Yr	3 Yrs	2024	Since Inception	Inception Date
Real Assets	712,643,045	5.2	-0.6	0.2	7.1	7.1	2.2	5.7	0.1	04/01/22
Real Assets Benchmark			-0.9	0.2	6.5	6.5	1.5	4.8	-2.4	
SSgA REITs Index	494,880,584	3.6	-1.7	-0.6	8.1	8.1	4.7	8.0	-1.8	04/01/22
Dow Jones U.S. Select REIT Total Return Index			-1.7	-0.6	8.1	8.1	4.8	8.1	-1.8	
eV US REIT Rank			84	74	71	71	41	35	60	
Principal USPA	217,762,461	1.6	1.9	1.9	2.8	2.8	-5.6	-1.9	-4.8	05/01/22
NFI-ODCE Equal-Weighted Index			0.8	1.7	2.5	2.5	-6.3	-2.4	-4.7	
Risk Mitigation	2,630,339,451	19.1	1.1	3.3	5.9	5.9	3.7	3.8	2.9	04/01/22
Risk Mitigation Benchmark			1.1	3.3	5.9	5.9	3.7	3.9	2.9	
SSgA US Treasury Index	377,014,524	2.7	0.9	3.8	5.3	5.3	-	-	6.8	05/01/24
Blmbg. U.S. Treasury Index			0.8	3.8	5.3	5.3	-	-	6.7	
eV US Government Fixed Inc Rank			66	66	75	75	-	-	81	
SSgA Core Fixed Income Index	378,935,837	2.8	1.2	4.0	6.1	6.1	2.6	1.4	0.9	04/01/22
Blmbg. U.S. Aggregate Index			1.2	4.0	6.1	6.1	2.5	1.3	0.8	
eV US Core Fixed Inc Rank			63	53	53	53	81	76	75	
SSgA Short-Term Gov't/Credit Index	1,335,654,120	9.7	1.3	2.9	6.0	6.0	3.8	4.4	3.3	04/01/22
Bloomberg U.S. Gov/Credit 1-3 Year Index			1.3	2.9	5.9	5.9	3.8	4.4	3.3	
eV US Short Duration Fixed Inc Rank			78	70	68	68	76	65	72	
SSgA US TIPS Index	378,461,642	2.8	0.9	4.1	6.6	6.6	3.9	4.8	3.2	04/01/22
Blmbg. U.S. TIPS 0-5 Year			1.0	4.0	6.5	6.5	4.0	4.7	3.3	
eV US TIPS / Inflation Fixed Inc Rank			33	93	36	36	11	6	3	
Cash	159,935,011	1.2	1.0	1.9	4.4	4.4	4.3	5.0	3.9	04/01/22
90 Day U.S. Treasury Bill			1.0	2.1	4.7	4.7	4.6	5.3	4.2	
IPOPIF Pool Fixed Income Transition	337,591	0.0								
Member Accounts	-	0.0								
Transition Account	-	0.0								

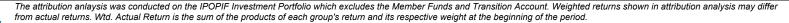
Attribution Effects IPOPIF Investment Portfolio Growth Income Real Assets Risk Mitigation -0.2 % 0.0% 0.2% 0.4% 0.6% Selection Effect Allocation Effect Total Effects Interaction Effect

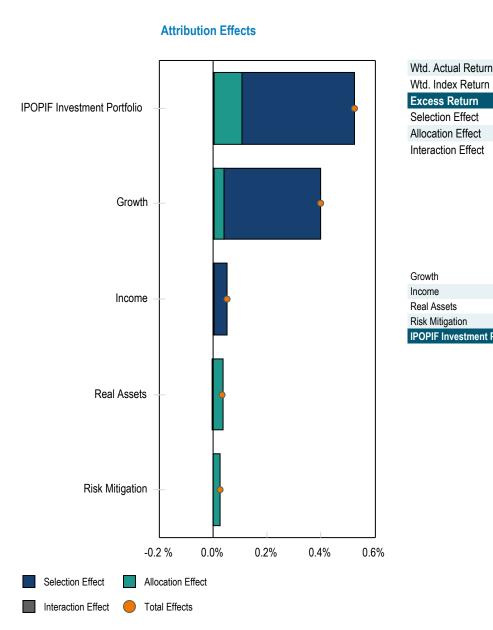
Performance Attribution

	3 Mo
Wtd. Actual Return	8.3
Wtd. Index Return	7.7
Excess Return	0.6
Selection Effect	0.5
Allocation Effect	0.1
Interaction Effect	0.0

Attribution Summary

	Wtd. Actual Return (%)	Wtd. Index Return (%)	Excess Return (%)	Selection Effect (%)	Allocation Effect (%)	Interaction Effects (%)	Total Effects (%)
Growth	13.0	12.3	0.7	0.4	0.0	0.0	0.4
Income	3.4	3.2	0.2	0.0	0.0	0.0	0.0
Real Assets	-0.6	-0.9	0.2	0.0	0.0	0.0	0.1
Risk Mitigation	1.1	1.1	0.0	0.0	0.0	0.0	0.0
IPOPIF Investment Portfolio	8.3	7.7	0.6	0.4	0.1	0.0	0.6





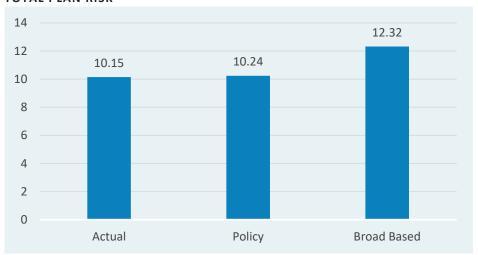
YTD 8.7 8.2 **0.5** 0.4

0.1

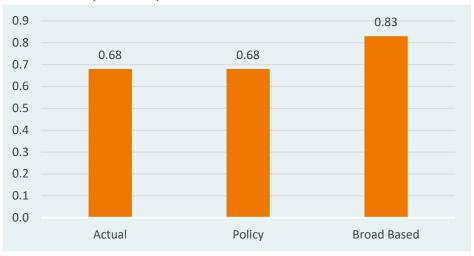
Attribution Summary Wtd. Actual Wtd. Index Excess Selection Allocation Interaction Total Return Return Return Effect Effect Effects Effects (%) (%) (%) (%) (%) (%) (%) 12.3 11.7 0.4 0.0 0.0 0.4 Growth 0.6 4.9 0.1 0.0 0.0 Income 4.6 0.3 0.1 0.0 0.0 Real Assets 0.2 0.2 -0.1 0.0 0.0 Risk Mitigation 3.3 3.3 0.0 0.0 0.0 0.0 0.0 **IPOPIF Investment Portfolio** 8.7 8.2 0.5 0.4 0.1 0.5 0.0

Performance Attribution

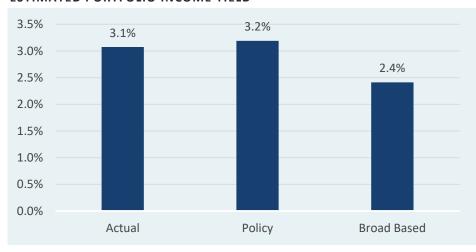
TOTAL PLAN RISK



EQUITY BETA (ACWI IMI)



ESTIMATED PORTFOLIO INCOME YIELD*



ESTIMATED PORTFOLIO INCOME (\$ MILLIONS)*



*Income Yield and Income are estimated based on dividend yields and current yields applied to benchmark weights and does not include factors such as dividend re-investment rates. Source: Morningstar, PARis and manager fact sheets.



IPOPIF Investment Portfolio Investment Fund Fee Analysis

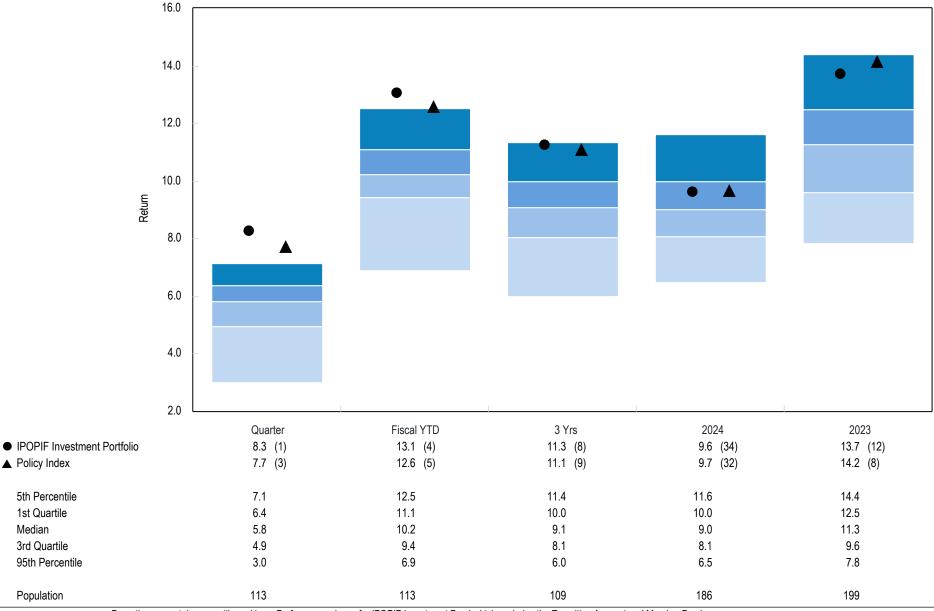
Name	Asset Class	Vehicle Type	Market Value	% of Portfolio	Estimated Fee Value	Expense Fee (%)
RhumbLine Russell 1000 Index	Domestic Equity	Separate Account	\$3,216,687,761	23.4012	\$160,834	0.005
RhumbLine Russell 2000 Index	Domestic Equity	Separate Account	\$685,060,451	4.9838	\$34,253	0.005
SSgA Non-US Developed Index	Non-U.S. Equity	Commingled Fund	\$2,662,220,553	19.3675	\$239,600	0.009
Acadian ACWI ex US Small-Cap Fund	Non-U.S. Equity	Commingled Fund	\$375,786,702	2.7338	\$2,216,827	0.590
WCM International Small Cap Growth Fund	Non-U.S. Equity	Commingled Fund	\$198,589,132	1.4447	\$1,292,946	0.651
LSV International Small Cap Value Equity Fund	Non-U.S. Equity	Commingled Fund	\$200,075,601	1.4555	\$1,675,605	0.837
William Blair Emerging Markets ex China Growth Fund	Emerging Markets Equity	Commingled Fund	\$456,461,292	3.3207	\$1,928,092	0.422
ARGA Emerging Markets Ex China Equity	Emerging Markets Equity	Commingled Fund	\$465,815,549	3.3888	\$3,260,709	0.700
SSgA High Yield Corporate Credit	Fixed Income	Commingled Fund	\$763,790,119	5.5565	\$168,034	0.022
SSgA EMD Hard Index Fund	Fixed Income	Commingled Fund	\$585,051,900	4.2562	\$128,711	0.022
Capital Group Emerging Markets Debt	Fixed Income	Commingled Fund	\$208,288,931	1.5153	\$676,939	0.325
Ares Institutional Loan Fund	Fixed Income	Commingled Fund	\$135,378,166	0.9849	\$338,445	0.250
Aristotle Institutional Loan Fund	Fixed Income	Commingled Fund	\$271,325,209	1.9739	\$832,968	0.307
Oaktree Global Credit Fund	Fixed Income	Commingled Fund	\$178,329,504	1.2973	\$659,819	0.370
SSgA REITs Index	Real Estate	Commingled Fund	\$494,880,584	3.6002	\$44,539	0.009
Principal USPA	Real Estate	Commingled Fund	\$217,762,461	1.5842	\$1,742,100	0.800
SSgA US Treasury Index	Fixed Income	Commingled Fund	\$377,014,524	2.7428	\$33,931	0.009
SSgA Core Fixed Income Index	Fixed Income	Commingled Fund	\$378,935,837	2.7567	\$34,104	0.009
SSgA Short-Term Gov't/Credit Index	Fixed Income	Commingled Fund	\$1,335,654,120	9.7168	\$120,209	0.009
SSgA US TIPS Index	Fixed Income	Separate Account	\$378,461,642	2.7533	\$34,062	0.009
Cash	Cash and Equivalents	Commingled Fund	\$159,935,011	1.1635		
IPOPIF Investment Portfolio			\$13,745,843,365	100.0000	\$15,622,727	0.114

Name	Beginning Market Value	Contributions	Distributions	Net Cash Flows	Income	Fees	Net Investment Change	Ending Market Value
RhumbLine Russell 1000 Index	\$2,780,691,340	\$150,036,314	-\$55,000,000	\$95,036,314	\$10,007,198	-\$36,314	\$330,989,223	\$3,216,687,761
RhumbLine Russell 2000 Index	\$631,783,626	\$7,807	-	\$7,807	\$2,346,295	-\$7,807	\$50,930,529	\$685,060,451
SSgA Non-US Developed Index	\$2,431,106,439	\$101,377	-\$65,000,000	-\$64,898,623	\$18,585,963	-\$101,377	\$277,528,151	\$2,662,220,553
Acadian ACWI ex US Small-Cap Fund	\$322,445,404	\$475,385	-	\$475,385	\$2,901,803	-\$475,385	\$50,439,495	\$375,786,702
WCM International Small Cap Growth Fund	\$154,309,881	-	-	-	\$3,600,372	-\$270,042	\$40,948,922	\$198,589,132
LSV International Small Cap Value Equity Fund	\$169,023,193	\$347,475	-	\$347,475	\$2,749,471	-\$347,475	\$28,302,937	\$200,075,601
SSgA Emerging Markets ex China Equity	\$53,264,263	\$68,271	-\$49,547,097	-\$49,478,826	\$10,776	-\$68,271	-\$3,727,941	-
William Blair Emerging Markets ex China Growth Fund	\$317,068,212	\$60,000,000	-	\$60,000,000	\$1,781,782	-	\$77,611,297	\$456,461,292
ARGA Emerging Markets Ex China Equity	\$384,379,470	-	-	-	\$5,213,591	-\$756,970	\$76,979,458	\$465,815,549
SSgA High Yield Corporate Credit	\$925,273,590	\$148,785	-\$187,000,000	-\$186,851,215	\$13,856,625	-\$148,785	\$11,659,905	\$763,790,119
SSgA EMD Hard Index Fund	\$586,473,890	\$93,839	-\$20,000,000	-\$19,906,161	\$8,539,876	-\$93,839	\$10,038,135	\$585,051,900
Capital Group Emerging Markets Debt	\$196,853,943	\$159,943	-	\$159,943	\$328,536	-\$159,943	\$11,106,453	\$208,288,931
Ares Institutional Loan Fund	\$132,258,267	-	-	-	\$209,237	-\$83,580	\$2,994,242	\$135,378,166
Aristotle Institutional Loan Fund	\$264,924,591	-	-	-	\$6,606,660	-\$206,042	-	\$271,325,209
Oaktree Global Credit Fund	-	\$175,000,000	-	\$175,000,000	\$1,726,532	-	\$1,602,972	\$178,329,504
SSgA REITs Index	\$503,483,774	\$21,577	-	\$21,577	\$4,876,988	-\$21,577	-\$13,480,177	\$494,880,584
Principal USPA	\$213,746,493	-	-	-	\$2,343,658	-\$429,918	\$2,102,227	\$217,762,461
SSgA US Treasury Index	\$389,795,154	\$16,102	-\$16,000,000	-\$15,983,898	\$3,167,893	-\$16,102	\$51,477	\$377,014,524
SSgA Core Fixed Income Index	\$390,397,137	\$16,203	-\$16,000,000	-\$15,983,797	\$3,646,234	-\$16,203	\$892,465	\$378,935,837
SSgA Short-Term Gov't/Credit Index	\$1,312,744,445	\$66,054,572	-\$60,000,000	\$6,054,572	\$10,682,792	-\$54,572	\$6,226,884	\$1,335,654,120
SSgA US TIPS Index	\$399,993,244	\$16,395	-\$25,000,000	-\$24,983,605	\$1,226,721	-\$16,395	\$2,241,677	\$378,461,642
Cash	\$141,724,616	\$662,564,862	-\$645,622,189	\$16,942,673	\$1,268,002	-	-\$281	\$159,935,011
IPOPIF Pool Fixed Income Transition	\$378,973	-	-\$382,648	-\$382,648	-	-	\$3,674	-
IPOPIF Pool Fixed Income Transition within Total Fund	-	\$378,973	-\$44,824	\$334,149	\$933	-	\$2,509	\$337,591
Member Accounts	-	\$3,674	-	\$3,674	\$2,047	-	-\$5,722	-
Transition Account	-	\$368,016	-\$3,674	\$364,342	-	-	-\$364,342	-
Total Fund with Member Funds and Transition Accounts	\$12,702,119,945	\$1,116,865,933	-\$1,140,089,517	-\$23,223,584	\$105,680,027	-\$3,310,597	\$965,074,169	\$13,745,843,365



Peer Universe Comparison: Cumulative Performance (Net of Fees)

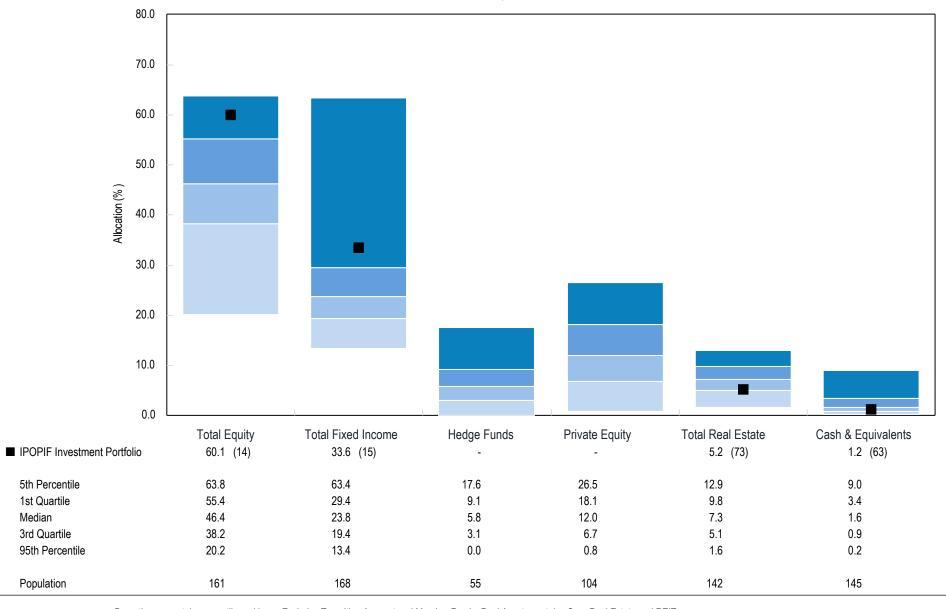
IPOPIF Investment Portfolio vs. All Public Plans > \$1B-Total Fund



Parentheses contain percentile rankings. Performance shown for IPOPIF Investment Fund which excludes the Transition Account and Member Funds.



Total Plan Allocation vs. All Public Plans > \$1B-Total Fund As of June 30, 2025



Peer Universe Comparison: Cumulative Performance (Net of Fees)

IPOPIF Investment Portfolio vs. All Public Plans < \$1B-Total Fund 20.0 18.0 16.0 14.0 12.0 Return 10.0 8.0 6.0 4.0 2.0 Quarter Fiscal YTD 3 Yrs 2024 2023 8.3 (9) 11.3 (31) IPOPIF Investment Portfolio 13.1 (5) 9.6 (77) 13.7 (49) 11.1 (37) 9.7 (76) ▲ Policy Index 7.7 (21) 12.6 (11) 14.2 (42) 5th Percentile 8.7 13.0 13.5 14.4 17.7 1st Quartile 7.5 11.9 11.9 14.9 11.5 Median 6.9 11.2 10.7 10.9 13.6 3rd Quartile 6.1 10.1 9.6 9.7 12.0 95th Percentile 4.1 8.2 7.5 9.2 6.8 Population 589 584 559 965 1,000

Parentheses contain percentile rankings.Performance shown for IPOPIF Investment Fund which excludes the Transition Account and Member Funds.



61.4

55.4

37.6

629

Total Plan Allocation vs. All Public Plans < \$1B-Total Fund As of June 30, 2025 0.08 70.0 60.0 50.0 Allocation (%) 40.0 30.0 20.0 10.0 0.0 **Total Equity** Total Fixed Income Hedge Funds Cash & Equivalents Private Equity **Total Real Estate** 60.1 (58) 1.2 (55) ■ IPOPIF Investment Portfolio 33.6 (28) 5.2 (61) 72.8 56.2 10.7 19.9 11.7 7.8 66.2 34.3 5.5 9.7 8.2 2.7



5th Percentile

1st Quartile

3rd Quartile

Population

95th Percentile

Median

4.9

2.1

0.0

82

5.2

2.3

0.5

196

6.2

4.6

2.5

453

27.4

21.3

13.3

647

1.3

0.7

0.1

597

Performance Return Calculations

Performance is calculated using Time Weighted Rates of Return (TWRR) methodologies. Monthly returns are geometrically linked and annualized for periods longer than one year.

Data Source

Verus is an independent third party consulting firm and calculates returns from best source book of record data. Returns calculated by Verus may deviate from those shown by the manager in part, but not limited to, differences in prices and market values reported by the custodian and manager, as well as significant cash flows into or out of an account. It is the responsibility of the manager and custodian to provide insight into the pricing methodologies and any difference in valuation.

Manager Line Up					
Manager	Inception Date	Data Source	Manager	Inception Date	Data Source
RhumbLine Russell 1000 Index Fund	3/15/2022	State Street	SSgA EMD Hard Index Fund	3/14/2022	State Street
RhumbLine Russell 2000 Index Fund	3/15/2022	State Street	Capital Group Emerging Markets Debt Fund	10/21/2024	State Street
SSgA Non-US Developed Index Fund	3/10/2022	State Street	Ares Institutional Loan Fund	3/1/2024	Ares
SSgA Non-US Developed SC Index Fund	3/10/2022	State Street	Aristotle Institutional Loan Fund	3/1/2024	Aristotle
Acadian ACWI ex US Small-Cap Fund	1/30/2024	State Street	Principal USPA	4/6/2022	State Street
WCM International Small Cap Growth Fund	3/1/2024	WCM	Oaktree Global Credit Fund	5/1/2025	Oaktree
LSV International Small Cap Value Equity Fund	3/1/2024	LSV	SSgA REITs Index Fund	3/10/2022	State Street
SSgA Emerging Markets Equity Index Fund	3/1/2022	State Street	SSgA US Treasury Index Fund	5/1/2024	State Street
SSgA Emerging Markets ex China Equity Index Fu	ır 5/1/2024	State Street	SSgA Core Fixed Income Index Fund	3/17/2022	State Street
William Blair EM ex China Growth Fund	12/9/2024	William Blair	SSgA Short-Term Gov't/Credit Index Fund	3/17/2022	State Street
ARGA Emerging Markets Ex China Equity	12/1/2024	ARGA	SSgA US TIPS Index Fund	3/17/2022	State Street
SSgA High Yield Corporate Credit	3/18/2022	State Street	Cash	3/22/2022	State Street

Custom Benchmark Composition		
Benchmark Policy Index -Broad Benchmark	Time period 4/1/2022 - Present	Composition 70% MSCI ACWI IMI (Net) and 30% Bloomberg Global Multiverse.
Spliced SSgA EMD Hard Benchmark Spliced SSgA EMD Hard Benchmark	7/1/2023 - Present 3/14/2022 - 6/30/2022	100% JPM EMBI Global Diversified Index 100% JPM EMBI Global Core Index
Spliced SSgA U.S. High Yield Index Spliced SSgA U.S. High Yield Index	12/1/2022 - Present 4/1/2022 - 11/30/2022	100% ICE BofA US High yield Master II Constrained 100% Bloomberg U.S. High Yield Very Liquid Index
Spliced Capital Group EMD Benchmark Spliced Capital Group EMD Benchmark	1/1/2025 - Present 10/21/2024 - 12/31/2024	50% JPM GBI EM GD/30% JPM EMBI GD/20% JPM CEMBI BD 50% JPM EMBI GD/50% JPM GBI EM GD



Policy Index Composition							Policy				Risk
As of 6/1/2025	Policy Index	Growth	Income	Real Assets	Risk Mitigation	As of 5/1/2025	Index	Growth	Income	Real Assets	Mitigatio
Russell 1000	23.0%	39.7%		110017100010	raion initigation	Russell 1000	23.0%	39.7%		110417100010	magazi
Russell 2000	5.0%	8.6%				Russell 2000	5.0%	8.6%			
ISCI World ex U.S.	19.0%	32.8%				MSCI World ex U.S.	19.0%	32.8%			
ISCI World ex U.S. Small Cap	5.0%	8.6%				MSCI World ex U.S. Small Cap	5.0%	8.6%			
ASCI Emerging Markets ex China	6.0%	10.3%				MSCI Emerging Markets ex China	6.0%	10.3%			
Bloomberg US Corporate High Yield Index	5.7%	10.570	35.3%			Bloomberg US Corporate High Yield Index	6.2%	10.570	38.9%		
IPM EMBI Global Diversified Index	6.0%		37.5%			JPM EMBI Global Diversified Index	6.0%		37.5%		
S&P UBS Leveraged Loan Index	3.0%		18.8%			S&P UBS Leveraged Loan Index	3.0%		18.8%		
Private Credit Actual Performance	1.4%		8.4%			Private Credit Actual Performance	0.8%		4.8%		
NFI-ODCE Equal-Weighted Index	2.0%		0.470	33.3%		NFI-ODCE Equal-Weighted Index	2.0%		4.070	33.3%	
	4.0%						4.0%			66.7%	
Dow Jones US Select REIT Index				66.7%	45.00/	Dow Jones US Select REIT Index				00.7%	45.00
Bloomberg US Aggregate Index	3.0%				15.0%	Bloomberg US Aggregate Index	3.0%				15.0%
Bloomberg US Treasury Index	3.0%				15.0%	Bloomberg US Treasury Index	3.0%				15.0%
Bloomberg 1-3 Year Gov/Credit Index	10.0%				50.0%	Bloomberg 1-3 Year Gov/Credit Index	10.0%				50.0%
Bloomberg US TIPS 0-5 Year	3.0%				15.0%	Bloomberg US TIPS 0-5 Year	3.0%				15.0%
90 Day US Treasury Bill Index	1.0%				5.0%	90 Day US Treasury Bill Index	1.0%				5.0%
							Policy				Risk
As of 12/1/2024	Policy Index	Growth	Income	Real Assets	Risk Mitigation	As of 11/1/2024	Index	Growth	Income	Real Assets	Mitigati
Russell 1000	23.0%	39.7%				Russell 1000	23%	39.7%			
Russell 2000	5.0%	8.6%				Russell 2000	5%	8.6%			
VISCI World ex U.S.	19.0%	32.8%				MSCI World ex U.S.	19%	32.8%			
MSCI World ex U.S. Small Cap	5.0%	8.6%				MSCI World ex U.S. Small Cap	5%	8.6%			
MSCI Emerging Markets ex China	6.0%	10.3%				MSCI Emerging Markets	0.7%	1.2%			
Bloomberg US Corporate High Yield Index	7.0%		43.8%			MSCI Emerging Markets ex China	5.3%	9.2%			
JPM EMBI Global Diversified Index	6.0%		37.5%			Bloomberg US Corporate High Yield Index	7%	0.270	43.8%		
S&P UBS Leveraged Loan Index	3.0%		18.8%			JPM EMBI Global Diversified Index	6%		37.5%		
NFI-ODCE Equal-Weighted Index	2.0%		10.070	33.3%		S&P UBS Leveraged Loan Index	3%		18.8%		
Dow Jones US Select REIT Index	4.0%			66.7%		NFI-ODCE Equal-Weighted Index	2%		10.070	33.3%	
Bloomberg US Aggregate Index	3.0%			00.7 70	15.0%	Dow Jones US Select REIT Index	4%			66.7%	
Bloomberg US Treasury Index	3.0%				15.0%	Bloomberg US Aggregate Index	3%			00.7 70	15.0%
	10.0%				50.0%		3%				15.09
Bloomberg 1-3 Year Gov/Credit Index						Bloomberg US Treasury Index	10%				
Bloomberg US TIPS 0-5 Year	3.0%				15.0%	Bloomberg 1-3 Year Gov/Credit Index					50.0%
90 Day US Treasury Bill Index	1.0%				5.0%	Bloomberg US TIPS 0-5 Year	3%				15.0%
90 Day US Treasury Bill Index	1%				5.0%	90 Day US Treasury Bill Index	1%				5.0%
							Policy				Risk
As of 10/1/2024	Policy Index	Growth	Income	Real Assets	Risk Mitigation	As of 9/1/2024	Index	Growth	Income	Real Assets	Mitigati
Russell 1000	23%	39.7%				Russell 1000	23%	39.7%			
Russell 2000	5%	8.6%				Russell 2000	5%	8.6%			
MSCI World ex U.S.	19%	32.8%				MSCI World ex U.S.	19%	32.8%			
MSCI World ex U.S. Small Cap	5%	8.6%				MSCI World ex U.S. Small Cap	5%	8.6%			
MSCI Emerging Markets	0.8%	1.4%				MSCI Emerging Markets	1.5%	2.6%			
MSCI Emerging Markets ex China	5.2%	9.0%				MSCI Emerging Markets ex China	4.5%	7.8%			
Bloomberg US Corporate High Yield Index	7%		43.8%			Bloomberg US Corporate High Yield Index	7%		43.8%		
IPM EMBI Global Diversified Index	6%		37.5%			JPM EMBI Global Diversified Index	6%		37.5%		
S&P UBS Leveraged Loan Index	3%		18.8%			S&P UBS Leveraged Loan Index	3%		18.8%		
NFI-ODCE Equal-Weighted Index	2%		10.070	33.3%		NFI-ODCE Equal-Weighted Index	2%			33.3%	
Dow Jones US Select REIT Index	4%			66.7%		Dow Jones US Select REIT Index	4%			66.7%	
Bloomberg US Aggregate Index	3%			00.7 70	15.0%	Bloomberg US Aggregate Index	3%			00.7 70	15.09
Bloomberg US Treasury Index	3%				15.0%	Bloomberg US Treasury Index	3%				15.09
Bloomberg 1-3 Year Gov/Credit Index	10%				50.0%	Bloomberg 1-3 Year Gov/Credit Index	10%				50.0%
Bloomberg US TIPS 0-5 Year	3% 1%				15.0%	Bloomberg US TIPS 0-5 Year 90 Day US Treasury Bill Index	3% 1%				15.0% 5.0%
90 Day US Treasury Bill Index					5.0%						



Total Fund Data Sources and Methodology Page

Policy Index Composition											
							Policy				Risk
As of 8/1/2024	Policy Index	Growth	Income	Real Assets	Risk Mitigation	As of 7/1/2024	Index	Growth	Income	Real Assets	Mitigation
Russell 1000	23%	39.7%				Russell 1000	23%	39.7%			
Russell 2000	5%	8.6%				Russell 2000	5%	8.6%			
MSCI World ex U.S.	19%	32.8%				MSCI World ex U.S.	19%	32.8%			
MSCI World ex U.S. Small Cap	5%	8.6%				MSCI World ex U.S. Small Cap	5%	8.6%			
MSCI Emerging Markets	2%	3.4%				MSCI Emerging Markets	3%	5.2%			
MSCI Emerging Markets ex China	4%	6.9%				MSCI Emerging Markets ex China	3%	5.2%			
Bloomberg US Corporate High Yield Index	7%		43.8%			Bloomberg US Corporate High Yield Index	7%		43.8%		
JPM EMBI Global Diversified Index	6%		37.5%			JPM EMBI Global Diversified Index	6%		37.5%		
S&P UBS Leveraged Loan Index	3%		18.8%			S&P UBS Leveraged Loan Index	3%		18.8%		
NFI-ODCE Equal-Weighted Index	2%			33.3%		NFI-ODCE Equal-Weighted Index	2%			33.3%	
Dow Jones US Select REIT Index	4%			66.7%		Dow Jones US Select REIT Index	4%			66.7%	
Bloomberg US Aggregate Index	3%			00.1 70	15.0%	Bloomberg US Aggregate Index	3%			00.170	15.09
Bloomberg US Treasury Index	3%				15.0%	Bloomberg US Treasury Index	3%				15.09
Bloomberg 1-3 Year Gov/Credit Index	10%				50.0%	Bloomberg 1-3 Year Gov/Credit Index	10%				50.09
	3%				15.0%		3%				15.09
Bloomberg US TIPS 0-5 Year						Bloomberg US TIPS 0-5 Year					
90 Day US Treasury Bill Index	1%				5.0%	90 Day US Treasury Bill Index	1%				5.0%
							Policy				Risk
As of 6/1/2024	Policy Index	Growth	Income	Real Assets	Risk Mitigation	As of 5/1/2024	Index	Growth	Income	Real Assets	Mitigat
Russell 1000	23%	35.4%				Russell 1000	23%	39.7%			
Russell 2000	5%	7.7%				Russell 2000	5%	8.6%			
MSCI World ex U.S.	19%	29.2%				MSCI World ex U.S.	19%	32.8%			
MSCI World ex U.S. Small Cap	5%	7.7%				MSCI World ex U.S. Small Cap	5%	8.6%			
MSCI Emerging Markets	4%	6.2%				MSCI Emerging Markets	5%	8.6%			
MSCI Emerging Markets ex China	2%	3.1%				MSCI Emerging Markets ex China	1%	1.7%			
	7%	3.170	63.6%				7%	1.770	43.8%		
Bloomberg US Corporate High Yield Index						Bloomberg US Corporate High Yield Index					
JPM EMBI Global Diversified Index	6%		54.5%			JPM EMBI Global Diversified Index	6%		37.5%		
S&P UBS Leveraged Loan Index	3%		27.3%			S&P UBS Leveraged Loan Index	3%		18.8%		
NFI-ODCE Equal-Weighted Index	2%			28.6%		NFI-ODCE Equal-Weighted Index	2%			33.3%	
Dow Jones US Select REIT Index	4%			57.1%		Dow Jones US Select REIT Index	4%			66.7%	
Bloomberg US Aggregate Index	3%				16.7%	Bloomberg US Aggregate Index	3%				15.09
Bloomberg US Treasury Index	2%				11.1%	Bloomberg US Treasury Index	1%				5.0%
Bloomberg 1-3 Year Gov/Credit Index	11%				61.1%	Bloomberg 1-3 Year Gov/Credit Index	12%				60.09
Bloomberg US TIPS 0-5 Year	3%				16.7%	Bloomberg US TIPS 0-5 Year	3%				15.0%
90 Day US Treasury Bill Index	1%				5.6%	90 Day US Treasury Bill Index	1%				5.0%
							Policy				Risk
As of 4/1/2024	Policy Index	Growth	Income	Real Assets	Risk Mitigation	As of 3/1/2024	Index	Growth	Income	Real Assets	Mitigati
Russell 1000	23%	39.7%				Russell 1000	23%	39.7%			
Russell 2000	5%	8.6%				Russell 2000	5%	8.6%			
MSCI World ex U.S.	19%	32.8%				MSCI World ex U.S.	18%	31.0%			
MSCI World ex U.S. Small Cap	5%	8.6%					5%	8.6%			
•						MSCI World ex U.S. Small Cap					
MSCI Emerging Markets	6%	10.3%	40.00/			MSCI Emerging Markets	7%	12.1%	50.40/		
Bloomberg US Corporate High Yield Index	7%		43.8%			Bloomberg US Corporate High Yield Index	8.5%		53.1%		
JPM EMBI Global Diversified Index	6%		37.5%			JPM EMBI Global Diversified Index	6%		37.5%		
S&P UBS Leveraged Loan Index	3%		18.8%			S&P UBS Leveraged Loan Index	1.5%		9.4%		
NFI-ODCE Equal-Weighted Index	2%			33.3%		NFI-ODCE Equal-Weighted Index	2%			33.3%	
Dow Jones US Select REIT Index	4%			66.7%		Dow Jones US Select REIT Index	4%			66.7%	
Bloomberg US Aggregate Index	3%				15.0%	Bloomberg US Aggregate Index	3%				15.0°
Bloomberg 1-3 Year Gov/Credit Index	13%				65.0%	Bloomberg 1-3 Year Gov/Credit Index	13%				65.0°
Bloomberg US TIPS 0-5 Year	3%				15.0%	Bloomberg US TIPS 0-5 Year	3%				15.09
90 Day US Treasury Bill Index	1%				5.0%	90 Day US Treasury Bill Index	1%				5.0%
JU Day US Heasury Dill Hidex	I 70				5.0%	BU Day US Treasury Dill Index	1 70				5.0%



Policy Index Composition					
As of 5/1/2023	Policy Index	Growth	Income	Real Assets	Risk Mitigation
Russell 1000	23%	39.7%			
Russell 2000	5%	8.6%			
MSCI World ex U.S.	18%	31.0%			
MSCI World ex U.S. Small Cap	5%	8.6%			
MSCI Emerging Markets	7%	12.1%			
Bloomberg US Corporate High Yield Index	10%		62.5%		
JPM EMBI Global Diversified Index	6%		37.5%		
NFI-ODCE Equal-Weighted Index	2%			33.3%	
Dow Jones US Select REIT Index	4%			66.7%	
Bloomberg US Aggregate Index	3%				15.0%
Bloomberg 1-3 Year Gov/Credit Index	13%				65.0%
Bloomberg US TIPS 0-5 Year	3%				15.0%
90 Day US Treasury Bill Index	1%				5.0%

	Policy				Risk
As of 1/1/2023	Index	Growth	Income	Real Assets	Mitigation
Russell 1000	18%	36.0%			
Russell 2000	5%	10.0%			
MSCI World ex U.S.	15%	30.0%			
MSCI World ex U.S. Small Cap	5%	10.0%			
MSCI Emerging Markets	7%	14.0%			
Bloomberg US Corporate High Yield Index	10%		62.5%		
JPM EMBI Global Diversified Index	6%		37.5%		
NFI-ODCE Equal-Weighted Index	2%			33.3%	
Dow Jones US Select REIT Index	4%			66.7%	
Bloomberg US Aggregate Index	7%				25.0%
Bloomberg 1-3 Year Gov/Credit Index	15%				53.6%
Bloomberg US TIPS 0-5 Year	3%				10.7%
90 Day US Treasury Bill Index	3%				10.7%

As of 3/31/2022	Policy Index	Growth	Income	Real Assets	Risk Mitigation
Russell 3000	23%	46.0%			
MSCI ACWI ex USA IMI	20%	40.0%			
MSCI Emerging Markets IMI	7%	14.0%			
Bloomberg US Corporate High Yield Index	10%		62.5%		
50% JPM EMBI GD/50% JPM GBI EM GD	6%		37.5%		
NCREIF Property Index	2%			66.7%	
Dow Jones US Select REIT Index	4%			33.3%	
Bloomberg US Aggregate Index	7%				25.0%
Bloomberg 1-3 Year Gov/Credit Index	15%				53.6%
Bloomberg US TIPS 0-5 Year	3%				10.7%
90 Day US Treasury Bill Index	3%				10.7%



Glossary

Allocation Effect: An attribution effect that describes the amount attributable to the managers' asset allocation decisions, relative to the benchmark.

Alpha: The excess return of a portfolio after adjusting for market risk. This excess return is attributable to the selection skill of the portfolio manager. Alpha is calculated as: Portfolio Return [Risk free Rate + Portfolio Beta x (Market Return Risk free Rate)].

Benchmark R squared: Measures how well the Benchmark return series fits the manager's return series. The higher the Benchmark R squared, the more appropriate the benchmark is for the manager.

Beta: A measure of systematic, or market risk; the part of risk in a portfolio or security that is attributable to general market movements. Beta is calculated by dividing the covariance of a security by the variance of the market.

Book to Market: The ratio of book value per share to market price per share. Growth managers typically have low book to market ratios while value managers typically have high book to market ratios.

Capture Ratio: A statistical measure of an investment manager's overall performance in up or down markets. The capture ratio is used to evaluate how well an investment manager performed relative to an index during periods when that index has risen (up market) or fallen (down market). The capture ratio is calculated by dividing the manager's returns by the returns of the index during the up/down market, and multiplying that factor by 100.

Correlation: A measure of the relative movement of returns of one security or asset class relative to another over time. A correlation of 1 means the returns of two securities move in lock step, a correlation of 1 means the returns of two securities move in lock step, a correlation of 1 means the returns of two securities move in lock step, a correlation of 1 means the returns of two securities move in lock step, a correlation of 1 means the returns of two securities move in lock step, a correlation of 1 means the returns of two securities move in lock step, a correlation of 1 means the returns of two securities move in lock step, a correlation of 1 means the returns of two securities move in lock step, a correlation of 1 means the returns of two securities move in lock step, a correlation of 1 means the returns of two securities move in lock step, a correlation of 1 means the returns of two securities move in lock step, a correlation of 1 means the returns of two securities move in lock step, a correlation of 1 means the returns of two securities move in lock step, a correlation of 1 means the returns of two securities move in lock step, a correlation of 1 means the returns of two securities move in lock step, a correlation of 1 means the returns of two securities move in lock step, a correlation of 1 means the returns of two securities move in lock step, a correlation of 1 means the returns of two securities move in lock step, a correlation of 1 means the returns of two securities move in lock step, a correlation of 1 means the returns of two securities move in lock step, a correlation of 1 means the returns of two securities move in lock step, a correlation of 1 means the returns of two securities move in lock step, a correlation of 1 means the returns of 1 me

Excess Return: A measure of the difference in appreciation or depreciation in the price of an investment compared to its benchmark, over a given time period. This is usually expressed as a percentage and may be annualized over a number of years or represent a single period.

Information Ratio: A measure of a manager's ability to earn excess return without incurring additional risk. Information ratio is calculated as: excess return divided by tracking error.

Interaction Effect: An attribution effect that describes the portion of active management that is contributable to the cross interaction between the allocation and selection effect. This can also be explained as an effect that cannot be easily traced to a source.

Portfolio Turnover: The percentage of a portfolio that is sold and replaced (turned over) during a given time period. Low portfolio turnover is indicative of a buy and hold strategy while high portfolio turnover implies a more active form of management.

Price to Earnings Ratio (P/E): Also called the earnings multiplier, it is calculated by dividing the price of a company's stock into earnings per share. Growth managers typically hold stocks with high price to earnings ratios whereas value managers hold stocks with low price to earnings ratios.

R Squared: Also called the coefficient of determination, it measures the amount of variation in one variable explained by variations in another, i.e., the goodness of fit to a benchmark. In the case of investments, the term is used to explain the amount of variation in a security or portfolio explained by movements in the market or the portfolio's benchmark.

Selection Effect: An attribution effect that describes the amount attributable to the managers' stock selection decisions, relative to the benchmark.

Sharpe Ratio: A measure of portfolio efficiency. The Sharpe Ratio indicates excess portfolio return for each unit of risk associated with achieving the excess return. The higher the Sharpe Ratio, the more efficient the portfolio. Sharpe ratio is calculated as: Portfolio Excess Return / Portfolio Standard Deviation.

Sortino Ratio: Measures the risk adjusted return of an investment, portfolio, or strategy. It is a modification of the Sharpe Ratio, but penalizes only those returns falling below a specified benchmark. The Sortino Ratio uses downside deviation in the denominator rather than standard deviation, like the Sharpe Ratio.

Standard Deviation: A measure of volatility, or risk, inherent in a security or portfolio. The standard deviation of a series is a measure of the extent to which observations in the series differ from the arithmetic mean of the series. For example, if a security has an average annual rate of return of 10% and a standard deviation of 5%, then two thirds of the time, one would expect to receive an annual rate of return between 5% and 15%.

Style Analysis: A return based analysis designed to identify combinations of passive investments to closely replicate the performance of funds

Style Map: A specialized form or scatter plot chart typically used to show where a Manager lies in relation to a set of style indices on a two dimensional plane. This is simply a way of viewing the asset loadings in a different context. The coordinates are calculated by rescaling the asset loadings to range from 1 to 1 on each axis and are dependent on the Style Indices comprising the Map.



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